

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Township of Delanco County: Burlington  
 Employee Organization: Communications Workers of America, AFL-CIO Employees in Unit: 5  
 Base Year Contract Term: 1/1/2011 12/31/2011 New Contract Term: 1/1/2012 12/31/2013  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$246,064	\$249,808
Item 2 ..... <u>Increment</u>		\$9,984
Item 3 ..... <u>Longevity</u>	\$5,904	\$240
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$251,970 (Total)	\$280,032 (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$251,970			
Effective Date (m/d/yyyy)	1/1/2012	7/1/2012	1/1/2013	7/1/2013
Percent Increase	1%	1%	1%	1%
Total cost of increase	\$2,488	\$1,248	\$3,844	\$2,396
Total base salary (successor agreement)	\$248,560	\$249,808	\$253,852	\$256,048

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	1.00
Dollar Impact (average per year over term of agreement)	\$5,112.00

### Section VI

#### Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$84,573	\$92,565	\$100,110		
Employee Contributions	\$3,688	\$3,707	\$6,339		
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Richard Schwab Title: Township Administrator  
 Signature: [Signature] Date: 6/12/13